Mathematics Department Atmosphere and Inclusion Statement

The Mathematics Department – faculty, staff, and students – is committed to fostering an atmosphere of respect, collegiality, and sensitivity. As a community, we respect the dignity, individuality, and freedom of each member. At the same time, we strive to be a place where individuals and groups learn with and from each other. The study of mathematics is challenging, often emotionally as well as intellectually; even mildly inappropriate behavior can have highly detrimental effects on one’s ability to focus.

The department is committed to providing an environment that is free from all forms of discrimination, harassment, exploitation, or intimidation. Beyond that, we strive to provide a welcoming and supportive environment for all, regardless of other characteristics that are irrelevant to the pursuit of mathematics, for example, gender, gender identity, sexual orientation, race, ethnicity, socio-economic status, disability, nationality, political or religious views, or position within the institution. We appreciate that some questions of appropriate behavior can be complex and subtle. Instead of focusing on such distinctions, we encourage faculty, staff, and students to strive for their actions in all contexts to be genuinely respectful and supportive rather than merely appropriate.

If you think you have experienced or witnessed discrimination or harassment of any kind, or if you seek guidance about your own behavior, we urge you to seek advice and support. A member of the faculty or staff whom you trust is an appropriate contact person, especially the Chairman, the Associate Chairs, Program Coordinators or Director, or the university designates listed below. We will strive to treat concerns about discrimination or harassment with discretion, respecting the privacy of individuals insofar as possible. Possible matters of sexual misconduct must be reported to the campus Office of Civil Rights & Sexual Misconduct https://www.ocrsm.umd.edu/

Faculty directory  https://www.math.umd.edu/people/faculty.html
Staff directory    https://www.math.umd.edu/people/staff.html

Campus Ombuds officers.  https://president.umd.edu/ombuds

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